



Rules and Policies

The following rules and policies (“Rules and Policies”) are in effect at Hub925, as they may be updated from time to time on Hub925.org or by posting in the facility:

- 1. Conduct.** Hub925 will not permit or tolerate inappropriate behavior or conduct. Such conduct includes, without limitation, using loud, abusive, offensive, insulting, demeaning language, profanity, lewd conduct, or any conduct that harasses or is bothersome to members, guests, or employees.
- 2. Guest Privileges.** Each Member is permitted to bring one guest per day. The guest must be eighteen (18) years of age or older, or your child twelve (12) years of age or older. The guest must pay a twenty-five dollar (\$25.00) day-pass fee and sign a liability waiver and any other paperwork we may require. Paid guests can only visit the club two times per calendar month. You must inform guests about these Rules and Policies and any appropriate aspects of the Terms and Conditions. Hub925 reserves the right to deny any guest access to the Premises, for any or no reason.
- 3. Hours of Operation.** Hours of operation are available on our website at www.Hub925.org. In general, Hub925 may be closed or have reduced hours on federal, state, or municipal holidays, and from-time-to-time for special events or to conduct maintenance and repairs.
- 4. Clothing.** Hub925 requires you to wear clothing and footwear appropriate for the facility you intend to use. For the fitness areas, general guidelines include: gym shorts, t-shirts, jogging, aerobic and sweat outfits, but not jeans and street clothes. Shirts and shoes are required in all non-pool areas. No bathing suits or swimwear is allowed outside the swimming area. Logos and messages on apparel must be in good taste and appropriate for our environment. See also rules for specific facilities such as the fitness area and pool.
- 5. Fitness Area.** We ask that you please share the fitness equipment and re-rack the weights promptly after you are finished with them. You must have a towel with you to protect and clean the gym equipment during and after use. Jeans, open-toed shoes, heeled shoes, and street clothes are not permitted in the fitness area. Open-toed shoes are prohibited near fitness equipment. Food, drinks other than water, and glass bottles are not permitted in the fitness areas.
- 6. Locker Room Policy.** Like all facilities at Hub925, lockers are available on a first-come, first-serve basis. Members must completely clean out their lockers after each use. Property or belongings may not be left in the lockers overnight. We suggest that you do not bring any valuables to Hub925 or store anything valuable in the lockers. Hub925 is not responsible for loss or theft anywhere in the Hub925 facility. Children under the age of ten (10) are not permitted in the locker room at any time. A Family Bathroom is available for children under ten (10) to use with a parent.
- 7. Court.** To use the court you must wear shoes made for basketball, racquetball, or other appropriate court sports. Only non-marking shoes are allowed on the court. Street shoes and heeled-shoes shoes are not permitted in the court facility. No food or drinks are permitted on the court. No one under the age of ten (10) is permitted on the court unless they are there for a Hub925 class. Children from the ages of ten (10) to eleven (11) years of age may only be on the court with adult supervision.
- 8. Pool Area.** No children under the age of ten (10) are allowed in the pool area. Children from the ages of ten (10) through fourteen (14) years old must be accompanied and supervised by an adult parent while in the pool area, and the adult parent must be a member of Hub925 to do so. A release of liability must be signed by an adult parent prior to a child being allowed in the pool area. Wet clothing is not permitted outside of the pool area and locker rooms. Please observe and respect dedicated swimming times. While lap swimming, it may be necessary to share the lane(s) with other swimmers—swimmers should not expect to get their own lanes. Please split the lane or circle swim by staying on one edge of the lane (e.g., the right

side) in a circular pattern. Proper swim attire is required in the swimming pool and no street or workout clothing are permitted. No floatation devices are allowed in the pool, including but not limited to wings, boats, rafts, fun noodles, boogie boards, life-vests, or foam-lined suits, unless part of official Hub925 programming.

9. Game Room. There is a maximum stay in the game room of two hours. Reservations are recommended two hours prior to arrival, otherwise the Game Room use is first come, first serve. The Game Room is limited to individuals who are eight (8) years old and up. Individuals aged eight (8) years old through eleven (11) years old must be checked into the room by a parent or legal guardian and checked out of the room by a parent or legal guardian. Members who are under twelve (12) years of age must have their parent(s) or legal guardian(s) pickup games and controllers from reception. Controllers and games must be returned to reception after use. Max occupancy for the room is eight (8) people. No food or drink is allowed in the room. No USB sticks, external game, or other memory devices may be attached to the consoles. Everyone in the Game Room must behave in accordance with the rest of Hub925's Terms and Conditions.

10. Personal Training. Hub925 offers excellent personal training services with skilled personnel. No member or guest may train another member or guest for compensation. If Hub925 observes such training, either or both members may lose their membership.

11. Outside Food and Beverage. Hub925 retains the right to limit outside food and beverages, as needed.

12. Outside Equipment. No outside equipment is permitted at Hub925.

13. Prohibited Items. All weapons, alcohol, and illegal drugs (including steroids) of any kind are strictly prohibited at Hub925.

14. No Smoking. Smoking is not permitted anywhere on the Hub925 premises, including the parking lot.

15. Photography and Video. Photography and/or videotaping is not permitted at Hub925, without prior written permission from management. Under no circumstances may photos or video be taken in the locker rooms.

16. Injuries. Members and guests are required to immediately report all injuries to Hub925 staff, whether the member is injured or observed another person injured. Members and guests agree to fill out or contribute to an incident report form if asked to do so by Hub925 staff.

17. Cell Phones. When in the locker rooms members and guests must stow cell phones in a container or pocket. Talking on cell phones is only permitted in Hub's main lobby, and must be done quietly. Cell phones may not be used when operating a vehicle on the Hub925 premises, including in the parking lot.

18. Internet. Internet is a privilege at Hub925. Should you agree to use the internet provided, including WiFi, you agree to abide by any terms presented to you. Terms include refraining from any illegal conduct, downloading or viewing inappropriate materials, using excessive data bandwidth, or content piracy.

19. Events. Please be respectful of any events occurring at Hub925. You must abide by any access restrictions to the events center, including cordoned-off sections of the facility.

20. Wheeled Mobility Devices. All bikes, skateboards, roller blades, scooters, and similar wheeled mobility devices must be walked or carried when on the Hub925 premises and are not permitted inside the building (wheel chairs and disability access devices are exempt).

21. Rejuvenation Spa. Members and guests agree to carefully follow instructions of the rejuvenation personnel when undergoing any Rejuvenation Spa service, including but not limited to removal of all metal objects from your body, making sure your hair, skin and clothing are dry and free from lotions or creams, use of appropriate clothing, and other instructions provided by the rejuvenation personnel. You must inform the rejuvenation personnel of any injuries you have recently had. No person may remain in the rejuvenation spa unattended. Under no circumstances may you touch or tamper with any of the cryotherapy and flotation therapy equipment.

- 22. **Pets.** Pets or other animals are not permitted in Hub925 (service animals are exempt).
- 23. **Soliciting.** Members and guests may not solicit or sell products or services to other members or guests.
- 24. **Posted Rules and Verbal Instructions.** Members and guests must abide by written posted instructions, and by all additional guidelines and rules for safe use of the facility and equipment, including following any verbal instructions provided by Hub925 employees, staff, and your personal trainer.
- 25. **Updates to these Rules and Policies.** These Rules and Policies may be changed, revised, supplemented or amended in the sole and absolute discretion of Hub925. Any such changes will be effective immediately upon posting in Hub925's gym facilities and/or on its website at www.hub925.org.